

TOWN OF ASHLAND CITY COUNCIL MEETING MINUTES
May 9, 2017
6:00 PM at Ashland City Municipal Building
101 Court Street, Ashland City, Tennessee

CALL TO ORDER at 6:02 PM by Mayor Johnson.

ROLL CALL

Present: Mayor Richard Johnson, Vice-Mayor Mr. Steve Allen, Ms. Alwilda Binkley, Ms. Lisa Walker, Mr. Jimmy Gill, Mr. Gary Norwood, and Mr. Roger Jackson.

PLEDGE OF ALLEGIANCE AND PRAYER – Led by Mr. Gill

CONSIDERATION OF MINUTES

A motion made by Mr. Norwood, seconded by Mr. Gill to approve both sets of the April minutes as typed. Motion passed unanimously by voice vote.

PUBLIC FORUM

- A. **Ashland City Times** – Mr. Tony Young introduced the new editor, Amy Nixon.
- B. **Dwight Marable Water Adjustment.** Mr. Marable came forward, stated he had a high water bill, and he asked for an adjustment. Further, he presented a copy of each invoice paid to take care of the problem, totaling \$3200. A motion made by Norwood, seconded by Gill to adjust Mr. Marable's bill to an average. Vote on motion: Norwood-yes, Gill-yes, Allen-yes, Binkley-yes, Jackson-yes, and Mayor-yes.

CITY ATTORNEY'S REPORT

- A. **Attorney/Client Privilege meeting.** Recess at 6:14 PM. Call back to order at 6:25 PM.

OLD BUSINESS

- A. **Ordinance #467 Budget Amendment.** A motion made by Norwood, seconded by Gill to approve Ordinance #467. Vote on motion: Norwood-yes, Gill-yes, Allen-yes, Binkley-yes, Jackson-yes, and Mayor-yes. **2nd Reading**
- B. **Ordinance #468 Zoning Ordinance replacing definition of dwelling and deleting triplex & quadruplex from section.** – A motion made by Norwood, seconded by Gill to approve Ordinance #468. Vote on motion: Norwood-yes, Gill-yes, Allen-yes, Binkley-yes, Jackson-yes, and Mayor-yes. **2nd Reading**

NEW BUSINESS

- A. **Resolution 2017-03: Employee Manual.** Mayor Johnson indicated changes have been made, most in a separate resolution. Mr. Allen questioned Ms. Noe on section 2E of hourly paid, exempt employees. Ms. Noe reminded council that changes were made for salaried employees based on supervisory responsibility, not just salary based. Mr. Jackson asked if it is a law or a suggestion. Ms. Noe stated this is a law. Mr. Allen asked if wording could prevent salaried employee from overtime pay for hours actually worked; hourly vs. salary work for overtime at 1 ½ rate, does mean a salary employee can work overtime without getting paid? Ms. Noe said no. Mayor Johnson asked for any other questions. A motion made by Gill, seconded by Binkley to approve the resolution. Vote on motion: Gill-yes, Binkley-yes, Norwood-yes, Jackson-yes, Allen-yes, and Mayor-yes.
- B. **Ordinance #469: Adopting 17-18 Fiscal Year Budget** –A motion made by Norwood, seconded by Gill to approve Ordinance 469. Vote on motion: Norwood-yes, Gill-yes, Allen-yes, Binkley-yes, Jackson-yes, and Mayor-yes.
- C. **Ordinance #470: Water Rate Increase.** A motion made by Norwood, seconded by Allen to approve the Ordinance 470. Vote on motion: Norwood-yes, Allen-yes, Binkley-yes, Gill-yes, Jackson-yes, and Mayor-yes.
- D. **Ordinance #471: Rezone 2543 Bell Street to R-PUD.** A motion made by Gill, seconded by Norwood approve Ordinance 471. Vote on motion: Gill-yes, Norwood-yes, Allen-yes, Binkley-yes, Jackson-yes, and Mayor-yes.

- E. **Ordinance #472: Rezone Vine/West Lennox Street from C-1 to R-3.** A motion made by Norwood, seconded by Gill to approve Ordinance 472. Vote on motion: Norwood-yes, Gill-yes, Allen-yes, Binkley-yes, Jackson-yes, and Mayor-yes.
- F. **TCRS-457 deferred Comp Plan** – Mayor Johnson indicated Mr. James addressed the department heads and employees who currently utilize the 457 plan. Chief Walker said this will save employees money. Further, Mr. James assured TCRS will be kept separate from the 457 and 401 plans. Mayor Johnson stated TCRS will go through each employee and map out an individual plan; currently the city has 13 employees invested in the 457 plan. Mr. Norwood asked if an employee is not active in the plan, does it roll over. Mayor Johnson answered yes. Mr. Gill asked if an employee can get out of the Nationwide plan. Mayor Johnson answered yes. A motion made by Norwood, seconded by Gill to approve move forward with the implementation of the 457 deferred comp plan. Vote on motion: Norwood-yes, Gill-yes, Allen-yes, Binkley-yes, Jackson-yes, and Mayor-yes.
- G. **Resolution 2017-06 Transferring monies from one appropriation to another within same fund.** Mayor Johnson asked Ms. Cohen to explain transfer from recorder fund to police fund. Ms. Cohen indicated it was a same fund transfer from one the Recorder's budget to the Police Department budget. A motion made by Gill, seconded by Allen to approve Resolution 2017-06. Vote on motion: Gill-yes, Allen-yes, Binkley-yes, Jackson-yes, Norwood-yes, and Mayor-yes.
- H. **ATF Agreement** – Mr. Coulon explained it was website access to share information. A motion made by Gill, seconded by Norwood to approve the ATF Agreement. Vote on motion: Gill-yes, Norwood-yes, Allen-yes, Binkley-yes, Jackson-yes, and Mayor-yes.
- I. **Taser Agreement** – Ms. Noe stated she had reviewed the agreement and everything is ok. A motion made by Gill, seconded by Norwood to approve the Taser Agreement. Vote on motion: Gill-yes, Norwood-yes, Allen-yes, Binkley-yes, Jackson-yes, and Mayor-yes.
- J. **Tennis Court Bids** – Mr. Young stated three companies showed interest, 2 bids submitted. Sessions Paving \$82,865 and Tennessee Court Construction \$53,440. After much discussion, a motion made by Norwood, seconded by Allen to accept Tennessee Court Construction Company's Bid. Vote on motion: Norwood-yes, Allen-yes, Binkley-yes, Jackson-yes, Gill-yes and Mayor-yes.
- K. **Farmland Bids** – Chief Walker stated he advertised 24 acres of farmland; Mark Head was the only bid of \$2300. Mr. Gill asked if lease was for one year. Chief Walker answered yes. A motion made by Gill, seconded by Norwood to award the Farmland Bid to Mr. Head. Vote on motion: Gill-yes, Norwood-yes, Allen-yes, Jackson-yes, Binkley-yes, and Mayor-yes.
- L. **Farmer's Market Dedication** – Mayor Johnson deferred to council. A motion made by Norwood, seconded by Gill to move to next month. All approved by voice vote.
- M. **City Property Discussion** – Mr. Norwood stated the city has multiple properties to sell and possible purchase of Murff house. Mayor Johnson asked Ms. Noe the minimum bid amount. He asked council to think if 49 is straightened, a new city hall may have a spot there. Mayor Johnson suggested we think about it until next month. Mr. Jackson warned the property may be gone by that time. Chief Walker suggested we have someone to lay it out and think about parking, court and all needs. Mr. Norwood added parking is a huge issue. Mayor Johnson suggested we defer. A motion was made by Norwood, seconded by Gill and all approved by voice vote.
- N. **Requested Job Description Documentation** – Mayor Johnson he was unsure why job description were on the agenda. In addition, a company has been hired to look at salaries. Mayor Johnson asked this be deferred until after salary study is completed. A motion by Binkley, seconded by Norwood to defer until the salary study is complete and all approved by voice vote.

OTHER BUSINESS

- A. **Mandatory Training.** Mr. Cherry discussed the new Regulatory Senate Bill 138 which requires all council members to receive 12 hours of training every 3 years. He stated if this is not completed council members cannot be reelected or reinstated. Further, he has found someone who has agreed to do the training here at no cost to the city. Ms. Noe suggested 3 to 4 hours of training a night.
- B. **Public Works Director Updates.** Mr. Cherry said water loss is down to 16.5% and the reason for decrease in water loss contributed to bad meters. Further as an example Subway's old meter which was replaced had been tested and was only registering 3% of water usage.
- C. **Public Works Director Resignation.** Mr. Cherry submitted to council a letter of resignation, with his last being June 1st as he will be moving to another state. He further told council all employees have stepped up and a supervisor has been designated, who will be the lead temporarily, in all 4 divisions. In addition, he has submitted all job descriptions for the salary study. He then introduced Brandon Nicholson as the supervisor of the Water Treatment Plant.

ADJOURNMENT

A motion made by Norwood, seconded by Gill to adjourn. Motion passed unanimously by voice vote. Meeting adjourned at 7:25 p.m.



MS. KELLIE REED, CITY RECORDER



RICHARD JOHNSON, MAYOR